

ANNUAL
REPORT
2021-2022



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Mission Statement

Promoting excellence in cancer care and control through the professional contribution of Cancer Nurses

To achieve this mission, CNSA acts as a resource to cancer nurses around Australia, no matter what their geographical location or area of practice. The CNSA is the link between cancer nurses in Australia, the consumers of cancer nursing services, and other health professionals involved in cancer care.

Vision Statement

Best possible outcomes and experiences for all people affected by cancer

Strategic Aims

To achieve its mission CNSA undertakes the following strategic aims:

- Developing and disseminating resources which contribute to advances in cancer nursing practice;
- Facilitating research in the area of cancer nursing that will contribute to improvements in the care of people with cancer;
- Taking a leadership role in addressing the educational needs of cancer nurses;
- Collaborating with other groups and organisations involved in the development and provision of services to people with cancer;
- Promoting cancer nurses' contribution to national cancer control activities and policy; and;
- Providing opportunities for professional networking amongst cancer nurses.

Values

CNSA's vision, mission and strategic aims are supported by these core values:

Unity - we value the contribution of our members and volunteers, as well as the support of our partners and stakeholders, as we work towards shared goals with a unified voice.

Excellence - excellence underpins all activities of the society.

Innovation - we are creative and use knowledge to advance the practice of cancer nurses, progressing contemporary ideas to create sustainable value for the society and meeting its changing needs; and

Collaboration - we collaborate and openly seek opportunities to influence and build partnerships.

Our Strategic Plan

1

PRIORITY AREA
Our Learning

GOAL: Advance the Professional Development of Cancer Nurses

KEY FOCUS AREAS

- 1.1 Provide access to educational resources and activities which will enhance excellence in cancer nursing practice
- 1.2 Promote, facilitate and showcase quality cancer nursing research

2

PRIORITY AREA
Our Voice

GOAL: Raise the Profile of CNSA and the Role of Cancer Nurses

KEY FOCUS AREAS

- 2.1 Articulate and promote the essential contribution of the nurse in cancer care and control
- 2.2 Profile the society as the peak body for cancer nurses in Australia
- 2.3 Influence cancer care and control activities and policy

CORE VALUES

Unity

We value the contribution of our members and volunteers, as well as the support of our partners and stakeholders, as we work towards shared goals with a unified voice.

Excellence

Excellence underpins all activities of the society.

Innovation

We are creative and use knowledge to advance the practice of cancer nurses, progressing contemporary ideas to create sustainable value for the society and meeting its changing needs.

Collaboration

We collaborate and openly seek opportunities to influence and build partnerships.

3

PRIORITY AREA
Our Members

GOAL: Understand, Sustain and Grow our Membership

KEY FOCUS AREAS

- 3.1 Engage with, retain and understand the needs of its members
- 3.2 Identify, attract and recruit new members
- 3.3 Deliver benefits responsive to members' needs
- 3.4 Collaborate effectively with members

4

PRIORITY AREA
Our Organisation

Ensure Organisational Governance and Sustainability

KEY FOCUS AREAS

- 4.1 Ensure financial sustainability
- 4.2 Ensure best practice governance and operational structures
- 4.3 Ensure timely succession planning for key roles in the organisation



President's Report

Welcome to the 2021-22 CNSA Annual Report

The significant achievements of CNSA and cancer nurses across Australia this past year reflect our innovative capabilities in furthering our mission, of promoting excellence in cancer care and control through the professional contribution of cancer nurses, despite the challenging environment created by the COVID-19 pandemic.

I would like to acknowledge the ongoing contribution of all our CNSA volunteers. All that is achieved by the organisation is due to the contribution from members fees and the enormous volunteer effort provided by CNSA members – with over 15 committees, groups, and networks, each with up to 10 members who provide over a days' worth of work every week, every year to progress the agenda for CNSA. We couldn't do this without you.

It was humbling to see the turn-out at Congress this year and that nearly everyone in the auditorium on the first-day plenary rose to my call-out for past and present volunteers in the society to stand. I had goosebumps! Our need for cancer nursing input across our committees, groups, and networks grows with our ambitions. We have another exciting year ahead of plans to help realise our vision of achieving the best possible outcomes and experiences for people affected by cancer in Australia.

Talk to any of our current volunteers and they will tell you they have found lifelong likeminded connections in volunteering for CNSA. If you would like to get more involved, please reach out to us.

Priority Projects

This past year, we are particularly proud to have had 'Cancer Care' added as a specific job role under the yearly AHPRA Registration process. We were delighted that this came to fruition after considerable hard work and persistence by CNSA to have the Health Workforce Division of the Australian Government Department of Health review and update the registration renewal surveys. This information will be vital to overlay against the results from the Research Standing Committee's Cancer Nursing Workforce Mapping Project. This project will for the first time provide a comprehensive and national picture of the working conditions and professional concerns of nurses who work exclusively in cancer care and control, and we believe it's one of CNSA's most important surveys to date.

We also launched our first set of CNSA-hosted Guidelines, with our ever-incredible Vascular Access Device and Infusion Therapy Specialist Practice Network launching the CNSA Vascular Access Devices: Evidence-Based Clinical Practice Guidelines, 2021. The guidelines

provide standardised, evidence-based clinical practice guidelines, and recommendations for the safe, effective, and efficient management of vascular access devices for the cancer patient with peripheral intravenous cannulas and central venous access devices.

This knowledge base, with clinical expertise, the preferences of the individual patient, product knowledge and application, and local context of the individual healthcare environment, can be integrated into a comprehensive approach to vascular access management for the individual cancer patient. They have been received enthusiastically within Australia and New Zealand and have been endorsed by the Australia Vascular Access Society (AVAS), the Alliance for Vascular Access Teaching and Research (AVATAR), the Clinical Oncology Society of Australia (COSA), Haematology Society of Australia and New Zealand (HSANZ), and Intravenous Nursing New Zealand (IVNNZ).



Advocacy and Representation

Building on CNSA's strategic aim to promote cancer nurses' contribution to national cancer control activities and policy, we established a new Advocacy Program for our members to take part in. This was in recognition of our need to move from responding to the external environment to proactively seeking opportunities to address core priority areas for the ongoing development and sustainability of specialist cancer nurses to meet the needs of people affected by cancer across Australia.

Three key areas identified by the program as priorities include:

- Enabling equity of access to care,
- Working to the top of our scope of practice; and
- Specialist cancer nursing roles.

Members of CNSA also represented cancer nurses on a range of submissions, consultations, and position statements, including:

- The Australian Cancer Plan
- Nurse Practitioner 10-Year Plan
- National Medicines Policy
- The Blood Cancer taskforce: National Strategic Action plan for Blood cancer

- The development of a Specialist Nurse for Advanced Cancer role proposal, in collaboration with the McGrath Foundation, for Cancer Australia
- Representation on the Coalition of National Nursing and Midwifery Organisations
- The Radiation Oncology Alliance

Board of Directors

Whilst we have achieved so much, we also experienced a significant loss with CNSA Board Director Emma Cohen passing away after a short illness on Friday 9 April 2021. Emma was a vibrant and passionate leader, and a fierce and intelligent advocate for the cancer nursing workforce, and her patients. Her loss has left a huge gap in our community, and in our hearts.

Personally, I am celebrating the incredible experience the past six months have been for me with the arrival of our long-awaited son, Davey.

I wish to proclaim my heartfelt thanks to the CNSA Board of Directors for their contribution during my maternity leave. I want to express my gratitude to Carmel O'Kane for stepping into the CNSA President and Board Chair role and to Meredith Cummins and Anne Mellon for their contribution as Co-Vice Presidents. I will never forget your generosity and support in enabling me to be able to continue to contribute to this role. You are a testament to nurses' vital role in supporting our community. I also extend my gratitude to past Presidents, particularly my predecessor Lucy Gent, without their significant voluntary contribution, CNSA would not be what it is today.

To all cancer nursing in Australia, thank you for your contribution to CNSA, each other, and people affected by cancer.

Associate Professor Kim Alexander
CNSA President





Executive Officer Report

It's a rewarding feeling to be sitting down to write my third report as the Executive Officer of CNSA. There has been such growth and maturity across the organisation since its formation, and it's a privilege to be a part of the Society as we continue to expand our services, benefits, and resources.

Membership

It's been another big year at CNSA, with more records broken. We achieved our highest membership level ever, and nearly hit the 1,700 mark for the first time. This is a reflection of the hard work done by our team, our Directors, and of course our volunteer Committees. This record couldn't have been hit without the help of our wonderful members and their organisations who hosted pop up membership promotions in October and helped spread the word of all the fantastic initiatives undertaken by the Society.

We are proud that we now represent 500 more Cancer Nurses than we did three years ago – there is strength in numbers and we will use this growth to continue to increase our voice.

To support and engage our members, we:

- Published 25 editions of Cancer Nursing Matters, to keep everyone informed of relevant CNSA activity, and stakeholder information
- Assisted you to ask questions and seek answers through CNSA's online knowledge sharing platform Sosido – which featured 234 publications authored by 296 CNSA authors, and 207 posts in the discussion forum

- Enabled networking opportunities and knowledge transfer through our Standing Committees, State Groups and Specialist Practice Networks

Education

Taking a leadership role in addressing the educational needs of cancer nurses and collaborating with other groups and organisations involved in the development and provision of services to people with cancer is a key strategic aim for CNSA.

Across these 12 months, we were delighted to:

- Collaborate and deliver over 40 Tune in Tuesdays webinars – an incredible achievement for our small organisation
- Deliver a hybrid model Congress – with venues in Perth, Adelaide, Sydney and Brisbane hosting over 400 members with fantastic support from our industry partners
- Implement our first fully Virtual Congress for our members in Melbourne who unfortunately missed out on the opportunity to meet F2F due to COVID-19 restrictions
- Deliver face to face events in South Australia and Western Australian within their pandemic parameters



We are always excited to work with our stakeholders to increase the flow of information and reduce duplication, and this year was no different. We delivered webinars in collaboration with Cancer Australia, the Clinical Oncology Society of Australia, Ovarian Cancer Australia, Myeloma Australia, the VCCN Oncology Group, the Australian Cancer Survivorship Centre, Cancer Council Victoria, the Centre for Palliative Care, and Melanoma Institute of Australia. If your organisation is interested in partnering with CNSA to deliver relevant and practical education directly to Cancer Nurses, we'd love to hear from you.

Research

As the peak body for Cancer Nurses, we take our responsibility to champion and promote nurse-led research seriously.

In this past year, we actively supported this through three main channels:

- The Australian Journal of Cancer Nursing (AJCN) and the addition of a special issue in collaboration with the Victorian Comprehensive Cancer Nurse Nurse-Led Research Hub
- Our inaugural National Abstract Webinar Series to showcase the best of the best abstracts from the CNSA Congress

- The Annual Congress Virtual Poster Gallery which allows for this research to come to life, and be available digitally for future reference

With thanks

I am always reluctant to single out individual members, but there are a few who deserve accolades that have recently stepped down from various roles after years of service. Notably Lucy Gent, who stood down from the Board after six incredible years of service, including three as President; Catherine Johnson, Louise Nicholson, and Gabrielle Prest who sat on the AJCN Editorial Board and drove the provision of Nurse-Led Research; Doreen Tapsall who stepped down after three years as the Chair of the

Education Standing Committee; Jac Mathieson who handed over the reins after delivering 2 incredible Annual Congress as the Chair; Sue Bartlett and Meredith Cummins who stood down after fantastic service and leadership as Chairs of the Victorian State Group and NSW Sydney Group respectively; and Anne Mellon who led the Society's communication strategies and implementation almost singlehandedly for many many years.

I would also like to thank my wonderful team – my maternity leave replacement Karen Fisher, along with our ever reliable and diligent team members in Amy Ribbons and Anne Salvador. Thank you for letting me focus on my first experience of motherhood and taking such good care of my 'other' baby.

I hope you enjoy reading about our many achievements from the past 12 months. We'll keep rising to the challenge to deliver for our members and developing the Society for generations to come.

With thanks,

Jemma Still
Executive Officer





Board of Directors



A/Prof. Kim Alexander
President & Board Chair



Carmel O'Kane
Co-Vice President



Meredith Cummins
Director



Diane Davey
Director



Dr. Gemma McErlean
Director



Pammie Ellem
Director



Anne Mellon
Director



Kim Rogers
Director



Sue Schoonbeek
Director



Gabby Vigar
Director



Prof. Kate White
Appointed Director

Annual Financial Report

For the year ended 31 March 2022

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The Cancer Nurses Society of Australia Limited

Responsible Persons' Declaration

For the Year ended 31 March 2022

In the opinion of the responsible persons of the Cancer Nurses Society of Australia Limited:

1. The financial statements and the notes to the financial statements:
 - a) comply with Accounting Standards to the extent described in Note 1, and the Australian Charities and Not-For-Profit Commission Act 2012; and
 - b) the financial statements and notes are drawn up to give a true and fair view of the financial position as at 31st of March 2022 and the performance, as represented by the results of its operations and the cash flows for the year then ended; and
2. At the date of this declaration, there are reasonable grounds to believe that The Cancer Nurses Society of Australia Limited will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the responsible persons made pursuant to Section 60.15 of the Australian Charities and Not-for-profits Commission Regulations 2013 and is signed for and on behalf of the Board by:



Kimberly Alexander
President and Board Chair



Meredith Cummins
Chair of the Finance, Audit and
Risk Committee

Date: 16th May 2022

LDAssurance

CHARTERED ACCOUNTANTS

LDAssurance Pty Ltd
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Melbourne Victoria 3000
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www.LDAssurance.com.au
ABN 89 146 147 202

AUDITOR'S INDEPENDENCE DECLARATION

As auditor for The Cancer Nurses Society of Australia Limited for the year ended 31 March 2022, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LDASSURANCE
CHARTERED ACCOUNTANTS



Stephen O'Kane
Partner

MELBOURNE
18th of May 2022

LDAssurance

CHARTERED ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CANCER NURSES SOCIETY OF AUSTRALIA LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report of The Cancer Nurses Society of Australia Limited ('the Company'), which comprises the statement of financial position as at 31 March 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible person's declaration.

In our opinion, the accompanying financial report of The Cancer Nurses Society of Australia Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- i. giving a true and fair view of the Company's financial position as at 31 March 2022 and of its financial performance for the year then ended; and
- ii. complying with Australia Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to for the purpose of fulfilling the Company's financial reporting requirements of the *Corporation Act 2001* and the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Board for the Financial Report

The Board is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*. The Board's responsibility also includes such internal control as it determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

LDAssurance
Chartered Accountants



Stephen O'Kane
Partner

Dated at Melbourne this 18th day of May 2022

Statement of Profit or Loss

The Cancer Nurses Society of Australia Limited
Statement of Profit or Loss and Other Comprehensive Income

For the Year ended 31 March 2022

	Note	2022 \$	2021 \$
Revenue	6	839,865	338,046
Expenses			
Grants		(6,042)	(16,254)
Administration staff		(342,702)	(294,868)
Other administration expenses		(71,972)	(70,410)
Journal and Newsletter		(17,000)	(10,806)
Annual Congress		(324,913)	(60,015)
Other expenses		(35,318)	(49,399)
Total expenses		797,947	501,752
Result for the year		41,918	(163,706)
Other comprehensive income		-	-
Total comprehensive income for the year		41,918	(163,706)

The accompanying notes form part of these financial statements

Statement of Financial Position

The Cancer Nurses Society of Australia Limited

Statement of Financial Position

As At 31 March 2022

	Note	2022	2021
Assets			
Current Assets			
Cash & Cash equivalents	7	556,996	673,545
Trade and other receivables	8	215,512	156,921
Other Current Assets	9	127,307	131,651
Financial Assets	10	565,923	374,353
Total Current Assets		1,465,738	1,336,470
Non-Current Assets			
Property, Plant & Equipment	11	2,773	557
Total Non-Current Assets		2,773	557
Total Assets		1,468,511	1,337,027
Liabilities			
Current Liabilities			
Trade & Other Payables	12	561,826	481,942
Provisions	13	12,798	3,116
Total Current Liabilities		574,624	485,058
Total Liabilities		574,624	485,058
Net Assets		893,887	851,969
Equity			
Retained Earnings		893,887	851,969
Total Equity		893,887	851,969

The accompanying notes form part of these financial statements

Statement of Changes in Equity

The Cancer Nurses Society of Australia Limited

Statement of Changes in Equity

For the Year Ended 31 March 2022

2022	Retained Earnings \$
Balance as at 1 April 2021	<u>851,969</u>
Result for the year	41,918
Balance as at 31 March 2022	<u><u>893,887</u></u>
2021	
Balance as at 1 April 2020	1,015,675
Result for the year	<u>(163,706)</u>
Balance as at 31 March 2021	<u><u>851,969</u></u>

The accompanying notes form part of these financial statements

Statement of Cash Flows

The Cancer Nurses Society of Australia Limited

Statement of Cash Flows

For the Year Ended 31 March 2022

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Subscription Receipts		309,303	200,848
Income from Annual Congress		582,793	114,573
Interest & other Investment Income		20,064	5,728
Other Income (including Regional Groups & Specialist Practice Networks)		41,919	107,901
Payments to suppliers and employees		(856,920)	(540,294)
Net cash provided by operating activities	19	97,157	(111,244)
CASH FLOWS FROM INVESTING ACTIVITIES			
Property, Plant & Equipment		(3,077)	-
Payment of Financial Assets		(210,629)	(374,890)
Net cash from investing activities		(213,706)	(374,890)
Net Increase / (decrease) in cash held		(116,549)	(486,134)
Cash at the beginning of the financial year		673,545	1,159,679
Cash at the end of the financial year		556,996	673,545

The accompanying notes form part of these financial statements

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

The financial report covers The Cancer Nurses Society of Australia Limited as an individual entity. The Cancer Nurses Society of Australia is a not-for-profit entity, registered and domiciled in Australia.

The principal activities of the Company during the year was to act as a resource to cancer nurses around Australia through the provision of services which aim to advance cancer nursing education, practice, and research.

The functional and presentation currency of The Cancer Nurses Society of Australia Limited is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

Note 1. Basis of Preparation

In the responsible persons' opinion, the Company is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This special purpose financial report has been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101, Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Note 2. Summary of Significant Accounting Policies

The accounting policies that have been adopted in the preparation of the statements are as follows:

(a) Income Tax:

The Company is exempt from the payment of income tax pursuant to Section 50-5 of the *Income Tax Assessment Act (1997)*.

(b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable.

All revenue is stated net of the amount of goods and services tax (GST).

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

Note 2. Summary of Significant Accounting Policies continued**Donations**

The Company, in common with most organisations dependent upon contributions, is unable to establish control over voluntary donations prior to their initial entry into the accounting records, therefore they are recorded on the basis of cash received.

Member Subscriptions

Member subscriptions are recorded on an accruals basis and apportioned across the year of membership.

Grants and Bequests

The Company receives grants and bequests for certain activities. Where a grant or bequest is non-reciprocal, it is recognised as revenue of the Company upon receipt. Associated expenditure for the completion of a grant or bequest is recorded as incurred. Where a grant or bequest is subject to a reciprocal transfer, a liability associated with the reciprocal transfer is recorded upon receipt of the transfer. The income and expenditure is then subsequently reported at the time of the subsequent grant or bequest.

Interest Revenue

Interest is recognised using the effective interest method and recorded on accrual basis.

Other Income

Other income is recognised on an accruals basis when the Company is entitled to it.

Net Annual Congress Income

The Company contracts a professional Events Co-ordinator to manage the staging of the Annual Congress including the receipt of revenue and payment of expenses in relation to the event. Documents detailing the income and expenses have been received from the Events Co-ordinator together with a reconciling statement. Revenues and expenses associated with the Congress are recognised through the Statement of Profit & Loss and Other Comprehensive Income in the year the Congress is conducted. In the period in the lead up to the Congress, expenditure is incurred, and income received which is taken up as prepayments and unearned income respectively. Where there is an excess of funds received by the Events Co-ordinator above an agreed limit, these funds are remitted back to the company and retained within the cashflows.

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

Note 2. Summary of Significant Accounting Policies continued**(c) Goods and services tax (GST)**

Revenue, expenses, and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Property, plant, and equipment

Each class of property, plant and equipment is carried at cost less any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Depreciation

Property, plant, and equipment is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The estimated useful lives used for each class of depreciable asset are shown below:

Fixed asset class	Useful life
Office Equipment	3 years
Computer Equipment	3 years
Web site Development	3 years

At the end of each annual reporting period, the depreciation method, useful life, and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks and other short-term highly liquid investments with original maturities of three months or less.

(f) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

(g) Income in advance

Income in advance includes member subscriptions, which have been received for the 2022 membership year, Events income in advance, other income in advance and Annual Congress income received (Refer to note 2 (b)) or other future income such as sponsorships, which may cover the full proceeding calendar year.

(h) Comparative Figures

Comparative figures have been adjusted to conform to changes in presentation for the current year where required by accounting standards or as a result of changes in accounting policy.

(i) Other Current Assets

Prepayments included in other assets primarily relates to prepayments for the future Annual Congress, insurance premiums, travel expenses and other such expenditure.

(j) Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the Company that remain unpaid at year-end. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

(k) Financial Assets

Financial assets are measured at fair value and the fair value adjustments are recorded through the profit and loss of the Company.

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

Note 3. Critical Accounting Estimates and Judgments

The responsible persons make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates – receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Note 4. Nature and objects of the Company

The primary objects for which the Company is established are to achieve and promote excellence in cancer care, prevention and treatment in people affected by cancer through the professional contribution of nurses. To support the primary object the Company will:

- a) promote the contribution that cancer nurses make to Australia's cancer control activities and policy;
- b) take a leadership role in addressing the professional development needs of cancer nurses to enhance their capacity to provide care, treatment and prevention services to people affected by cancer;
- c) collaborate with other groups and organisations involved in the development and provision of care, treatment and prevention services to people affected by cancer;
- d) facilitate research in the area of cancer nursing that will contribute to improvement in care of people affected by cancer;
- e) provide opportunities for professional networking amongst cancer nurses; and
- f) do anything ancillary or incidental to the primary objects.

Note 5. Economic Dependency

The ability of the Company to maintain its current level of operations is dependent on the continuing support of its members by way of voluntary subscriptions.

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

	2022 \$	2021 \$
Note 6. Revenue:		
Subscription Income	266,610	212,774
Income from Annual Congress	480,878	-
Net Interest & other Investment Income	20,064	5,728
Other Income	58,172	64,674
Unrealised Gains (Losses) from Financial Assets	(19,059)	(539)
Government Incentives	-	36,300
Regional Groups & Specialist Practice Networks	33,200	19,109
	<u>839,865</u>	<u>338,046</u>
Note 7. Cash & Cash Equivalents:		
Cash at Bank	531,481	75,583
Term Deposits	-	372,853
BT Panorama	25,515	225,109
	<u>556,996</u>	<u>673,545</u>
Note 8. Trade and Other Receivables:		
Trade and other receivables	<u>215,512</u>	<u>156,921</u>
<p>The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances</p> <p>The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.</p>		
Note 9. Other Current Assets:		
Prepayments - Annual Congress	114,987	62,600
Prepayments - Other	12,320	69,051
	<u>127,307</u>	<u>131,651</u>
Note 10. Financial Assets		
BT Panorama - Listed Securities	226,807	169,499
BT Panorama - Managed Funds	339,116	204,855
	<u>565,923</u>	<u>374,354</u>

Notes to the Financial Statements

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

	2022 \$	2021 \$
Note 11. Property, Plant & Equipment:		
Computers & Office Equipment	14,271	11,194
Less: Accumulated Depreciation	(11,498)	(10,637)
	<u>2,773</u>	<u>557</u>
Web-site Development	29,000	29,000
Less: Accumulated Depreciation	(29,000)	(29,000)
	<u>-</u>	<u>-</u>
	<u>2,773</u>	<u>557</u>
Note 12. Trade & Other Payables:		
Trade Creditors	51,865	41,839
Income in Advance - Annual Congress	360,649	306,823
Income in advance - Other	149,312	133,280
	<u>561,826</u>	<u>481,942</u>
Note 13. Provisions:		
Provision for Annual Leave	3,650	3,116
Payroll Liabilities - Provision for Long Service Leave	9,148	-
	<u>12,798</u>	<u>3,116</u>

Note 14. Capital & Leasing Commitments

There are no capital or leasing commitments as at 31st March 2022.

Note 15. Members' Guarantee

The Company is registered under *the Australian Charities and Not-for-profits Commission Act 2012* and is a Company limited by guarantee. In the event of the winding up or the dissolution of the Company, the surplus assets of the Company must not be distributed to any Members or former Members.

The surplus assets must be given to an organisation that:

- has similar objects to the Company and whose constitution requires it to apply its income in promoting those objects;
- whose constitution prohibits it from making distributions to its members to at least the same extent as in clause 5;
- if the Company is an endorsed deductible gift recipient just before the winding up of the Company, then such organisation must be one that is endorsed as a deductible gift recipient.

If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding and obligations of the Company as at 31 March 2022, the number of members was 1,676.

Notes to the Financial Statements

The Cancer Nurses Society of Australia Limited

Notes to the Financial Statements

For the Year Ended 31 March 2022

Note 16. Events after reporting period

There have been no events since the reporting date that will have a material impact on the financial results of the entity.

Note 17. Remuneration of Auditor

During the year, the following fee was paid or is payable for services provided by the auditor to the Company.

	2022 \$	2021 \$
Audit and Review of Financial Report	5,000	4,500

Note 18. Contingencies

In the opinion of the responsible persons, the Company did not have any contingencies at 31 March 2021 (31 March 2020: Nil).

Note 19. Cash flow information

Reconciliation of net cash provided by operating activities attributable to surplus / (deficit) from ordinary activities	41,918	(163,706)
Total comprehensive result for the year		
Non-cashflows in profit or loss:		
Depreciation	861	1,180
Unrealised Gains on Portfolio	19,059	541
Changes in assets and liabilities:		
(Increase) / Decrease in receivables	(58,591)	(20,560)
(Increase) / Decrease in prepayments	56,731	30,948
(Increase) / Decrease in congress prepayments	(52,387)	(17,412)
Increase / (Decrease) in congress income received in advance	53,826	114,573
Increase / (Decrease) in subscriptions paid in advance	16,032	(33,204)
Increase / (Decrease) in other payables	10,030	(25,379)
Increase / (Decrease) in provisions	9,679	1,777
	<u>97,157</u>	<u>(111,244)</u>

Note 20. Related Party Transactions

There were no transactions with related parties during the current and previous financial year.

Note 21. Statutory Information

The registered office of and principal place of business of the company is: Cancer Nurses Society of Australia
165 Sovereign Hill Drive, Gabbadah Western Australia 6041

Detailed Trading Profit & Loss Statement

The Cancer Nurses Society of Australia Limited

Detailed Trading Profit & Loss Statement

For the 12 Months Ended 31 March 2022

	2022	2021
	\$	\$
Income		
Subscription Income	266,610	212,774
Annual Congress	480,878	-
Other Income	55,650	64,674
Government Incentives	-	36,300
Net Income Received from Investments	1,679	5,728
Unrealised Gains/(Losses) – Investments	(7,685)	(539)
	797,132	318,937
Expenditure		
Administrative Costs		
Accountancy Services	15,100	14,720
Audit	5,000	4,500
Bank Charges	256	274
Bookkeeping	15,720	15,060
EO – Travel & Allowances	-	206
Depreciation Office Equipment	640	938
Information Technology	16,578	18,571
Insurance	8,939	8,500
Merchant Fees	3,086	1,735
Postage & Packaging	1,653	114
Printing & Stationery	332	478
Secure Pay Salary Payment Gateway	2,606	2,227
Sundry Expenses	683	2,556
Total Employment Expenses	343,355	296,419
Website Costs	-	1,276
Total Administrative Costs	413,948	367,574
Other Costs		
CNSA Grants & Scholarships	6,042	11,537
Board & Committee Meetings	343	1,298
Journal & Newsletter	17,000	10,806
Marketing & Promotional Resources	25,843	42,457
Special Projects	(20,000)	23
Subscriptions	528	1,730
Annual Congress Costs	274,240	51,388
Total Other Costs	303,996	119,239
Total Expenditure	717,944	486,813
Operating Surplus/(Deficit)	79,188	(167,876)
Regional Groups & Specialist Practice Networks (Income)	33,942	19,109
Regional Groups & Specialist Practice Networks (Expenses)	(71,212)	(14,941)
	(37,270)	4,168
Net Result for the Year	41,918	(163,708)

Note: The Regional Groups & Specialist Practice Networks income includes their share of investment & interest income & some other income as applicable

LDAssurance

CHARTERED ACCOUNTANTS

LDAssurance Pty Ltd
Level 6, 330 Collins Street
Melbourne Victoria 3000
Telephone +61 3 9988 2090
www.LDAssurance.com.au
ABN 89 146 147 202

DISCLAIMER

The additional financial data as presented in the detailed trading profit and loss statement is in accordance with the books and records of The Cancer Nurses Society of Australia Ltd (the Company), that have been subjected to the audit procedures applied in the audit for the year ended 31 March 2022. It will be appreciated that our audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such data and no warranty is given to its accuracy or reliability. Neither the firm, nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person other than the Company in respect of such data including any errors or omission however caused.

LDAssurance
Chartered Accountants



Stephen O'Kane
Partner

Dated at Melbourne this 18th of May 2022




cancer nursing workforce
STRONG, SKILLED & SPECIALISED
25th ANNUAL CONGRESS | 19-20 JUNE 2023

Rebecca
Hardman

Jodi Hindmarsh
Medical Area Manager QLD
LACED  Cera 


cancer nursing workforce
STRONG, SKILLED & SPECIALISED
25th ANNUAL CONGRESS | 19-20 JUNE 2023

Jodi
Hindmarsh

QDREX
VC



EXHIBITOR

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Finance Audit & Risk Committee (FARC)

The Finance Audit and Risk Committee, together with the Board have been working very closely to manage CNSA's financial position after two years of challenging times as a result of the global pandemic.

We were delighted to report \$41,918 in profit for the 2021-2022 period, and believe it is something to be noted and congratulated on given the uncertainty of the past 12 months. We had budgeted for a loss due to the impact COVID has had on Annual Congress and other related matters, however thanks to prudent financial management and an ongoing diversity of revenue streams, the Society has returned a positive result which continues to speak to the strength of the organisation.

This diversity of income was supported by the following highlights:

- Membership Subscriptions – \$266,000 (membership numbers and income is up on prior years and continues to grow)
- Annual Congress – \$480,000 (sponsors/attendance income); and
- Sponsorship/group income – \$90,000+ income earnings.

The additional income and profit achieved allowed the CNSA to continue to invest in more resources to support membership activities and benefits.

The overall CNSA financials remain strong with over \$550,000 invested in cash and a further \$565,000+ invested in financial investments through Keep Wealth. This provides a good balance of cash on hand for operational requirements plus excess for emergencies, and excess funds invested for the medium/longer term.

These funds are invested with an ethical investment philosophy and include a diverse range of organisations through a managed investment platform. The aim of these investments is to protect the capital value, whilst providing a reasonable financial return above what would otherwise be available on fixed interest investments. These investments recorded a loss during the year, although the conservative nature of the investments mitigated what could have been higher losses, given the significant share market decline during the period. Notwithstanding this loss, the Board continues to believe that it still represents the best long term strategy for these funds. This is a long-term strategy that is being monitored by the FAR Committee and the Board of Directors under the guidance and direction of our Investment Broker and Accountant.



FAR Committee Members

- Meredith Cummins – Chair
- Anne Mellon
- Ross McDonald
- Karen Fisher
- Jemma Still



Annual Congress Committee (ACC)

Annual Congress Report

2021 Annual Congress - A Voice to Be Heard: Driving Cancer Care and System Reform.

Despite planning for a return to a three day event in Brisbane, CNSA's 23rd Annual Congress was quickly adapted due to the ongoing impacts of the pandemic. The program was reshaped to be a one day event across five different capital cities in Adelaide, Brisbane, Melbourne, Perth and Sydney on Friday 18 June and the theme was reflective of the year that had been with Cancer Nurses called on to rise to the unique challenges the healthcare sector faced as a result of COVID-19 – A Voice to Be Heard: Driving Cancer Care and System Reform.

Despite a lockdown in Melbourne impacting our ability to run this across all five locations as planned, we were delighted to host 465 delegates across the other major capital cities who were thrilled to have the opportunity to see each other face to face.

Across the one day event we heard from some of Australia's preeminent nursing leaders about their experiences, and provided participants with practical ways they can engage to increase their voice in the workplace to drive better patient outcomes. We heard stories of innovation, examples of nurse-led research, the latest in clinical practice and enjoyed robust and thought-provoking discussions.

The program offered something for all nurses from novice to expert through our plenary sessions, abstract presentations, breakfast events and

virtual poster display PLUS gave everyone the chance to finally see their peers face to face in the exhibition space.

There were many highlights from the plenary sessions, including:

- The Voice of Nursing: Nursing leadership from the 'bedside to boardroom and beyond': Tanya Farrell, A/g Victorian Chief Nursing and Midwifery Officer
- Cancer Care post COVID: How will it change?: Professor Dorothy Keefe, CEO, Cancer Australia
- Developing a modern Cancer Nursing workforce: Professor Shelley Dolan, Chief Executive Officer, Peter Mac
- Positioning for Influence: Professor Jill White - Director, Nursing Now Campaign

We were also excited to host a virtual event for our Melbourne contingent on Friday 19th November, which attracted over 250 registrations.

A big thank you to all of our attendees, speakers, panellists, organisers and to our fabulous sponsors - we could not have delivered the event without all your support and contributions. Thank you to all participants for making the 23rd Annual Congress a resounding success, and to all those behind the scenes making the event happen, Kate Miller (Chilli Fox Events), CNSA's Standing Committees, State Groups and Specialist Practice Networks.





Communications Standing Committee (CSC)



FACEBOOK LIKES 2794



INSTAGRAM FOLLOWERS 286



TWITTER FOLLOWERS 1696



SOSIDO 2549

Through these past twelve months, the Communications Standing Committee has been focused on keeping members participating, engaged, and informed through our social media pages, newsletters, surveys, and promotion of events. We were also thrilled to launch our new Instagram page (@cancernursesaus) which has allowed us to connect with even more of our members. We used this channel to highlight our wonderful member promotion across October – take a look at what your colleagues were doing in their workplaces to showcase and celebrate CNSA when you have a chance.

Outside of this, our major campaign during this period was World Cancer Day with the theme 'Close the Care Gap'. We were excited to share videos on our Facebook page for the new three-year campaign from some of our members who are helping to raise awareness of the equity gap. We also encouraged our members, families, friends, co-workers, and stakeholders to use their voice to share their stories and support the theme.

Our monthly social media themes covered Patient Experience, Palliative Care & Cancer Research, Bowel Cancer, Sarcoma, Donate Life, Prostate Cancer, Ovarian Cancer and Aboriginal Torres Strait Islander peoples and cancer. We used these themes to highlight our own members working within these specialty areas, with our monthly Member of the Moment posts.

The CSC was also instrumental in supporting the national office with newsletter content to support our fortnightly Cancer Nursing Matters ebulletin. This newsletter is distributed to over 2,500 subscribers and includes a wealth of information about matters impacting nurses, education, research, people affected by cancer and the Society. Don't receive it? Make sure you check your details are correct in the CNSA Member Centre or [subscribe here](#).

We'd also like to take this opportunity to acknowledge the significant contribution of Anne Mellon who stood down from the Committee in



CS Committee Members

- Sue Schoonbeek - Co-Chair
- Di Davey - Co-Chair
- Anne Mellon
- Gabby Vigar
- Karen Fisher
- Jemma Still
- Amy Ribbons
- Sue Bartlett
- Simone Ray
- Sujin Im
- Parina Parina

late 2021. Anne originally held the position of Communications Officer for the organisation before the CSC was formed, and has been instrumental in increasing the voice and reach of the organisation.



Education Standing Committee (ESC)

The ESC has been working diligently for the past 12 months, with a team set up to manage and support the 'Tune in Tuesdays' webinar with the Executive Officer. This will be an ongoing project for the ESC to link education with the outcome of the education priorities survey conducted in 2021.

The goals of this committee include:

- Focus and align educational offerings from CNSA with the priorities of the members, through working on the webinars and other educational material. Publication for survey is currently under review
- Support endorsement of educational courses that relate to cancer nurses through review of curriculum material. Currently the committee is working with the QLD team on their Voluntary Assisted Dying review of modules; and
- Review the cancer nurses EdCaN framework to support establishment of a pathway to specialisation in cancer care in Australia. The committee will be conducting a concurrent session to start this conversation at the CNSA conference in June.
- Curriculum review for endorsement - Carla Thamm, Robyn McIntyre, Judy Forsyth and Suzanne Bishaw are collaborating with the Voluntary Assisted Dying Training - Project Co-ordinator - Australian Centre for Health Law Research | Queensland University of Technology to support this review and will be ongoing until June/July; and
- Review the EdCaN cancer nurse's competency pathway. This will be the main goal to work on throughout this year. Doreen Tapsall, Naomi Cook, Lindsay Adriaansen and Michelle Rosano are leading the concurrent session. However, we will be looking at research surrounding this, including scoping/systematic review, co-design study for reviewing pathway.

The committees focus for the next 12 months include:

- Working on a project with the Executive Officer to support online educational offerings such as webinars and platforms for example WCEA - committee members Monique Richter and Erin Shooter are leading this project with the Executive Officer

We would like to acknowledge the significant contribution of Professor Catherine Paterson who stood down in late 2021, for her knowledge and academic support especially in conducting the educational priorities survey and note she is still contributing to the publication that is under review.



ESC Committee Members

- Dr. Doreen Tapsall – Chair
- Dr. Carla Thamm
- Ola Akinsanmi
- Monique Richter
- Nikki Dean
- Lucy Gent
- Robyn McIntyre
- Lindsay Adriaansen
- Erin Shooter
- Susanne Bishaw
- Judy Forsyth
- Prof. Catherine Paterson
- Michelle Rosano
- Naomi Cook
- Margaret Hjorth

We would also like to acknowledge the significant contributions of Margaret Hjorth, who resigned in May 2021, and Ola Akinsanmi who completed her terms on the committee in March 2022.



Research Standing Committee (RSC)

The Research Standing Committee continues to progress several projects to benefit CNSA members and the wider oncology nursing workforce.

For the second year running, there were no CNSA research grants awarded as we focussed energy and funding into other priority areas identified by the CNSA Board. This included completion of the Australian Cancer Nursing Research Priorities, a project that commenced in 2018, completed in 2021 and was published in 2022. This project provides guidance for the topical areas of research to advance cancer nursing practice across multiple domains.

Priority areas identified include:

- Patient outcomes and experiences, including side effects and symptoms, and interventions to improve outcomes;
- Health services research including access to care and nurse-led models of care; and
- Nursing workforce including research to address well-being and burnout. Research priorities are important in focusing efforts and directing resources around nursing education and training, career development, and research funding.

Ultimately addressing the identified priorities is critical to reducing current gaps in cancer care and achieving optimal outcomes for people affected by cancer.

The Research Standing Committee were involved in scoring abstracts for the 2022 Annual Congress, and were impressed with the quality and breadth of work cancer nurses across Australia

are involved with. Many themes from the reviewed abstracts resonated with the research priorities identified, including the continued need to find more ways to deliver equitable cancer care and services in the challenging landscape we find ourselves in with the COVID-19 pandemic.

The Research Standing Committee developed a comprehensive project plan to further explore the cancer nursing workforce, working in collaboration with other nursing organisations that have previously undertaken similar work. Part of this project included the development of a survey regarding the cancer nursing workforce which was distributed in late 2021. With the successful promotion of the survey supported by our fabulous CNSA Executive Officer, Jemma Still, we received 934 responses - providing us with lots of data to help us understand who and where cancer nurses are, their qualifications, working conditions, satisfaction with opportunities for professional growth and development and their perceptions of many aspects of cancer nursing. We were excited to share some insights from the survey at the 2022 Annual Congress.

Over the next 12 months, the Research Standing Committee looks forwards to completing the nursing workforce project, which involves analysis of the survey data, collation of the AHPRA data and interviews with key stakeholders.

We continue to support CNSA members to develop and distribute



RSC Committee Members

- A/Prof. Natalie Bradford - Chair
- A/Prof. Zerina Tomkins
- Dr. Elizabeth Moore
- Theresa Beane
- Dr. Olivia Cook
- Prof. Sandie McCarthy
- Dr. Karen Taylor
- Prof. Leanne Monterosso
- Dr. Gemma McClean
- Natalie Williams

surveys to CNSA members, with at least one survey promoted each month through targeted e-blasts and other surveys promoted in the regular newsletters. Topics over the last 12 months have included unmet needs for care and education in people affected by genitourinary cancer, strategies to communicate with family carers and the use of Scalp Cooling.

We thank all Research Standing Committee Members for their continued engagement and support for CNSA. In particular, thank you to Leanne Monterosso, who has served on the RSC over many years. Leanne has provided invaluable support and contribution to the committee.

Throughout the past 12 months, the CNSA Research Standing Committee has continued to remain highly engaged and active, with most members attending all meetings, in addition to extra meetings and communication.



Australian Journal of Cancer Nursing Board (AJCN)

The Australian Journal of Cancer Nursing (AJCN) continues to gain strength in recognition and quality. In 2021 we were delighted to publish three editions of the Journal for the first time, with a special August edition made in collaboration with the Victorian Comprehensive Cancer Centre's Nurse-Led Research Hub. This edition was published in memory of and in gratitude for the passion, excellence and vision of Emma Cohen.

In this special edition, three nurse-led research initiatives were reported. The authors of the profiled papers were recipients of competitively awarded funding provided by the VCCC Hub to carry out clinical research projects. To be eligible for funding, the nurses had to engage nurses from across VCCC alliance organisations, creating opportunity to build or strengthen research networks and collaborations, and maximise visibility of their work.

Over the reporting period there were 17 manuscripts considered for publication with 14 accepted. The countries of origin of the submitted manuscripts included Australia, New Zealand, Jordan, Iran, and the United States of America

We were pleased to have two guest editorials of Issue 2 (August) and Issue 3 (November)

- Voice, Visibility and Research *Mei Krishnasamy*
- The cancer nurse–dietitian alliance in the era of COVID-19 Why the role of nurses in the nutritional care of patients must not be undervalued *Felicia Maguire and Susan Stone*

Action plans for the next 12 months include:

- Revising and disseminating author guidelines
- Increasing pool of peer-reviewers
- Publication of 'Special Issues' with editorial and manuscript linked to a specific theme
- Introduction of a writing competition aimed at nursing students; and
- Conduct of webinars addressing publication related issues.

A wide variety of research was covered across the three editions, including:

- Rituximab administration guidelines for the haematology patient: a critical literature review *Christine Bristow, Kirstine Shrubsole and Nedeljka Rosic*
- 'Bridge of Support': evaluation of an acute care peer support model for women with breast or a gynaecological cancer *Meron Pitcher, Sara Jorgensen, Lisa Matar, Darcie Vogan, Kellie Holland, Fiona McRae, Karen Wynter and Sara Holton*



AJCN Committee Members

- Prof. Karen Strickland – Co-Editor
- A/Prof Jacqueline Bloomfield – Co-Editor
- Dr. Elisabeth Coyne
- Dr. Deborah Kirk
- Jessica Hammersley
- Rebecca Booth
- Meredith Rogers
- Diane Heart
- Melody Chaplain
- Catherine Johnson
- Dr. Louise Nicholson
- A/Prof. Gabrielle Prest

Australian Journal of Cancer Nursing Board (AJCN)

- Evaluation of the novice registered nurse in developing capability in the clinical setting of oncology *Jessica A Hammersley and Dr Patricia Bromley*
- Oncology nurses' scope of practice in the identification, treatment and management of cancer-related lymphoedema: a scoping review *Madeleine Mulcahy, Lindy Cochrane and Zerina Lokmic-Tomkins*
- Improving patient preparation for implanted ports: a mixed methods study to establish clinical utility of a novel cancer nursing patient education resource *Diane Davey, Amelia Hyatt, Natasha Moloczij, Bruce Ingram Robertson and Mei Krishnasamy*
- The TransAllo study: factors influencing attendance at and experiences of a long-term follow-up clinic post-allogeneic bone marrow transplant for patients transitioning from paediatric to adult services *Yvonne Panek-Hudson, Teresa Garcia, Tarnya Hotchkin, Aleesha Vella, David Ritchie, Rachel Conyers, Theresa Cole and Mei Krishnasamy*
- Real-world experiences of nurses administering blood transfusions via a central venous access device (CVAD) concurrently with other intravenous (IV) medications for patients with malignant and non-malignant haematological conditions *Andrea Cameron, Natasha Moloczij, Alexandra Rivalland, Salma Tawfic and Mei Krishnasamy*
- Scanxiety and tumour marker-related anxiety in people with cancer: experiences of genitourinary cancer nurses *Kim Tam Bui, Belinda E Kiely, Chris Brown, Prunella Blinman and Haryana M Dhillon*
- Current practices and standards regarding provision of information to women newly diagnosed with DCIS: a national survey *Claudia Rutherford, Angela Ju, Di Treble, Lisa Morstyn and Madeleine T King*
- The symptom experience of patients during chemoradiation for head and neck cancer: a retrospective chart review *Pauline Rose, Jamie Feldman, Erin Kelly and Bena Brown*

We would like to thank Catherine Johnson, Louise Nicholson and Gabrielle Prest for their long serving positions on the AJCN Editorial Board and acknowledge their contribution to the Journal as they now step down from the Board.





State Groups

- NSW State Group Report 41
- Queensland and Northern Territory State Group Report 42
- South Australia State Group Report 43
- Victoria and Tasmania State Group Report 44
- Western Australia State Group Report 45





NSW State Group

The NSW State Group have conducted and attended multiple events this year including:

CNSA's 23rd Annual Congress which was held at The Royal Randwick Racecourse on 18th June 2021. This was a very successful day attended by 465 people in a combined online and face-to-face event across multiple states, the event worked well for all attendees.

Nurse Pioneers and Leaders: Women and Cancer - (94 registrations)

This was presented as a webinar on the 29 July 2021. The presenters included:

- Shannon Philp – the first nurse practitioner for gynae-oncology in Australia
- Kate White – Professor of Cancer Nursing
- Tejnei Vaishnav – Oncofertility Clinical Nurse Consultant

Indigenous Cancer Care (33 registrations)

On Thursday 10 March 2022 the NSW State Group held a face-to-face meeting for members at The Grandstand Sydney University. It was the first face to face meeting we have had in two years, and it was so wonderful to be able to catch up with CNSA members from across Sydney Metropolitan area.

We had 4 fabulous presenters:

- David Follent, Chair of the Board of Directors, National Aboriginal and Torres Strait Islander Health Worker Association
- Susan Anderson, Registered Nurse and Aboriginal Strategic Advisor, Cancer Institute NSW
- Grace Wall, Clinical Nurse Specialist and Part-Time Clinical Nurse Consultant
- Emily Mackinlay, Clinical Nurse Consultant, Prince of Wales Hospital

Unfortunately, the face-to-face education meeting that was planned for November was cancelled due to extreme weather and flooding in Sydney!

We have been involved in the Student Engagement Program, through the work undertaken by Matthew Perich, Education Officer for the State Group. Matthew has been liaising with several universities including, Western Sydney University, La Trobe University, and University of Melbourne.

The NSW State Group would like to formally acknowledge and thank the contributions of our outgoing members Joy Fletcher, Melanie Eslick, Amy Tipping, Jane Kennedy, Fiona Healey Watkins and Zoe Feighan.



NSW State Group Committee Members

- Jennifer Cater - Chair
- Simone Ray
- Noeline Rozanc
- Matthew Perich
- Meredith Cummins
- Lucy Lehane
- Joy Fletcher
- Melanie Eslick
- Amy Tipping
- Jane Kennedy
- Zoe Feighan
- Fiona Healey-Watkins



MEMBERSHIP

378



GROWN BY

4.5%



Qld & NT State Group

In 2021 the QLD & NT State Group completed one webinar, which was held in August and was focused on Ethical and Legal Implications: Nursing someone you know (91 registrations)

The session focussed on legal and ethical implications for nursing someone you know and was structured as a panel session; which included representatives from the Nursing and Midwifery Board, Maurice Blackburn Lawyers, and a member of our committee. Feedback from the session was positive and the format worked well.

The committee is focused on growing resilient cancer nurses and leadership through networking and sharing. An internal workshop was held with a leadership expert which helped identify future webinar direction to assist our members – how to be a good leader at every level.

- All education sessions are focused on leadership at various levels
- Future sessions will also aim to provide strength and guidance to our members
- There is an aim to promote networking with various levels of staff and assist with different ways to progress careers; and
- Foreseeable difficulties – all committee members workplaces have been impacted by COVID-19 with staff morale and compassion fatigue being greatly affected.

There is an increased demand and compassion fatigue occurring across most workplaces and the committee has been a space for committee members to share ideas and resources to disseminate to local services. Our membership is across most of the state, and we have been working with our local areas to increase membership and understanding of needs for our local members.

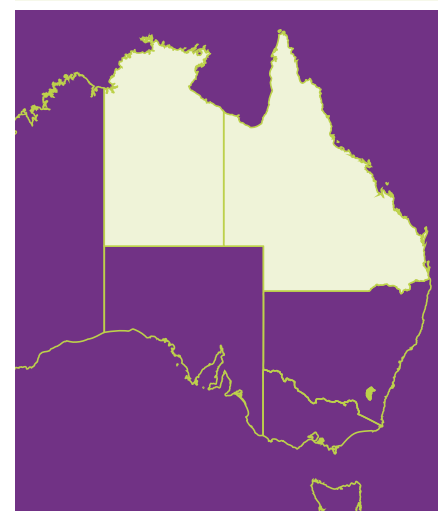
Strengthening and supporting the members of the QLD & NT State Group will remain a priority.

We would like to acknowledge and express our thanks to departed members, Julie Martinez and Leisa Brown-West, for their contributions to the committee.



Qld & NT State Group Committee Members

- Carli Shaw - Co-Chair
- Theresa Beane - Co-Chair
- Benjamin Tan
- Doreen Tapsall
- Julie Evans
- Monique Richter
- Alexandra Merry
- Margaret Shearer
- Paula Pianta
- Ron Middleton
- Brodie Murphy
- Leah Curtis
- Leisa Brown-West
- Robyn Moxon
- Julie Martinez





SA State Group

During 2021, the SA State Group held 4 face-to-face events. We were very fortunate to be able to do this here in our state. Our events were:

Multiple Myeloma (58 registrations)

A successful breakfast event held in May, where the focus was on multiple myeloma, which included a very powerful presentation from a current patient.

Assessment and Management of the Immunotherapy Patient

(64 registrations) Held in August as a dinner event, which focused on Immunotherapy, from a medical and nursing perspective.

Care Until the End (47 registrations)

A full day workshop held in October, where we had presentations about Voluntary Assisted Dying, Advanced Care Planning, Nurse Practitioner role and end of life care, and Bereavement and Psychological safety for staff.

Advocacy and High Tea (29 registrations)

With Maurice Blackburn as our presenter, we held a High Tea event in November, which educated us about financial hardship/superannuation for patients.

The SA State group also hosted the Annual Congress in South Australia, along with WA, NSW, and QLD, embracing a hybrid model of face-to-face and virtual. This was an incredibly successful event.

The SA State Group have achieved much in the past 12 months. This includes:

- 4 successful face-to-face events
- Annual planning day in August to plan and arrange our 2022 events
- A change in the committee structure where the Chair and Treasurer don't plan events but continue to focus on different aspects of the State Group such as sponsorship and finances
- A full committee who are committed to providing relevant and evidence based professional development for SA cancer nurses; and
- An increase in the numbers of CNSA SA members.

In August 2021, we began to plan the 2022 SA State Group events, which will see four teams of two committee members planning each event.

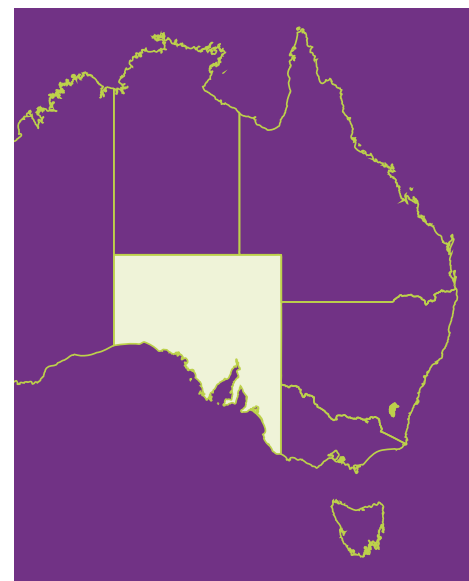
The SA State Group worked tirelessly to continue to provide exceptional professional development opportunities for South Australian cancer nurses. Not only do we provide education, but an opportunity for like-minded cancer nurses to meet, network, and share ideas about all aspects of cancer care. We are all very proud to be able to enable this opportunity for SA cancer nurses.

I would like to thank the committee for their dedication, hard work, and leadership. Especially for role modelling these qualities to all cancer nurses, in their everyday working lives, and as part of the SA State Group. You are truly an inspiration.



SA State Group Committee Members

- Gabby Vigar - Chair
- Kristin Manuel
- Erin Shooter
- Janet Baker
- Karen Buckley
- Alison Walsh
- Angela Luppino
- Elyce Kenny
- Michael Fitzgerald
- Julie Campbell



MEMBERSHIP

131



GROWN BY

12%

Wishing all the best for departing committee member Elyce Kenny.



VIC & TAS State Group

The Victoria and Tasmanian State Group has successfully run three webinars that received fantastic feedback and participation from the national membership.

Telehealth Communication Skills (87 registrations) - on the 3 August 2021 we were delighted to partner with the Pam McLean Centre to provide an interactive learning opportunity that increased member's knowledge and skills in Telehealth, their understanding and interpretation of behaviours, and their capacity to create compassion and care when not in the room.

Haematology 101 (178 registrations) - in this interactive webinar held on 28 September 2021, we covered an overview of haematological diseases to provide confidence when caring for haematology patients. Our speakers Dr Michael Low, Haematologist, Monash Medical Centre and Donna Gairns, Haematology Clinical Nurse Consultant, Monash Health, shared their expertise and insights and were received very well by participants.

Pain Management in Cancer and Access to Palliative Care (132 registrations) - in our final webinar held on 16 November 2021, we collaborated with the Centre for Palliative Care to discuss the role of the palliative care team for patients with cancer, how and when to make a referral to the palliative care team and pain management for the patient receiving the palliative approach.

The committees' goals/projects include:

- Meeting with potential sponsors to support our educational activities
- Delivering CNSA professional development grants
- Delivering a Wellness and Wellbeing F2F hybrid event across different venues to engage with more members and non members
- Meeting with Ovarian Cancer Australia to discuss future collaboration on education activities

The committees focus for the next 12 months includes:

- To provide two more webinars before the end of 2022
- Annual planning meeting is planned for 5 November 2022 for committee members to come together and discuss future education sessions and ways to engage more memberships, particularly for Tasmanian members.
- Aim to recruit 3 new members to our committee in September/October.

Since the amalgamation of the Victoria and Tasmanian State Groups in 2021 we have worked together constructively and effectively, forming a well-knit group. I have no doubt we will continue to achieve great outcomes as we recruit new members over the coming months.

Thank you to Gemma Price who resigned in 2021.



VIC & TAS State Group Committee Members

- Katie Cao - Co-Chair
- Laura Pyszkowski - Co-Chair
- Robyn McIntyler
- Angela Whittingham
- Rosemary O'Keeffe
- Gemma Price
- Sarah Corfe
- Clare Jeans
- Lauren Smith
- Kate Wakelin



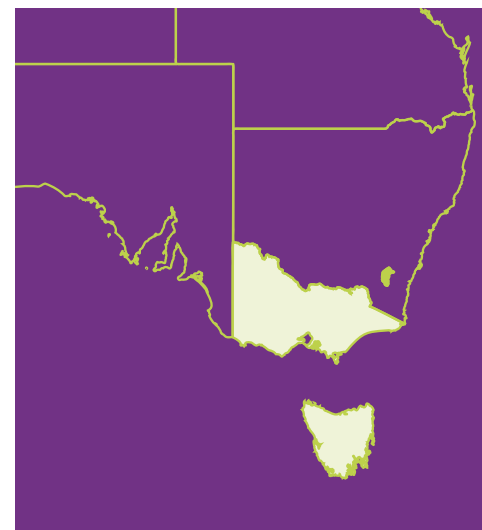
MEMBERSHIP

532



GROWN BY

17.2%





WA State Group

During 2021-2022, the WA State Group’s usually busy education schedule was impacted by the COVID-19 pandemic, with closed borders and a late COVID surge. Despite this, the Committee still managed to run three events for our members, including:

Colorectal Cancer - Getting to the bottom of it (56 registrations) - this practical breakfast workshop was held on 15 May 2021 at the newly refurbished Parmelia Hilton.

Urological Cancers: bigger than a wee problem (57 registrations) - after being postponed in March the State Group was proud to present this breakfast seminar on 14 August 2021.

WA SG Professional Wellbeing Session (50 registrations) - held on 4 November 2021, this was the third and final in a series of three events held over 3 years. Facilitated by Suzanne Waldron and keynote speaker Professor Jed Williams, Area Director of Nursing and Midwifery South Metropolitan Health Service, these two had staff fully engaged and inspired during a session titled, Turning Goo Managers into Great Leaders: 30 years of learning in 30 minutes.

The committee meets virtually every month, has an annual planning day, and continues to engage with members and potential members in the workplace. Planning is underway for the following events, with a high priority for succession planning as well.

- July 2022 - Clinical Skills Workshop- delivered by nurses for nurses.
- October 2022 Morning Tea: A Q&A event with the committee, cancer nursing and health leaders
- February 2023 - Webinar series: Under the Microscope- pathology for cancer nurses.

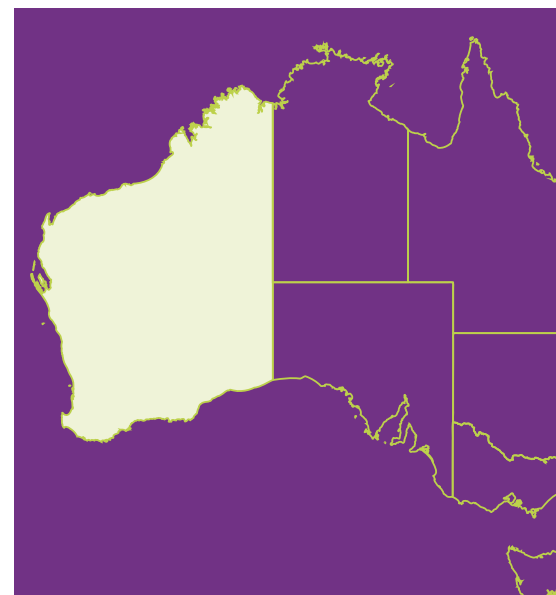
The CNSA Committee members will continue for another year in their current positions. Each committee member has dedicated significant time into the planning of each event. Even in this challenging environment, the committee has arranged: content, speakers, venues, and sponsors to a standard that is very hard to beat. I have had the honour to Chair this committee and I thank each and every committee member for their support, advice, skills, and knowledge. We look forward to ensuring the sustainability of the State Group by encouraging new members to the committee.

Thank you to the following departing members, for their commitment and support during their time on the committee: Peggy Briggs, Tanya O’Connor and Nicole Watson.



WA State Group Committee Members

- Christine Henneker
- Sara Jaenke
- Nicole Watson
- Therese Thompson
- Sharon Ray
- Claire Kelly
- Lindsay Adriaansen
- Suzanne Bishaw
- Tanya O’Connor
- Peggy Briggs



MEMBERSHIP

197



GROWN BY

17.3%

Specialist Practice Networks

- Cancer Nurse Practitioner SPN Report 47
- Genitourinary Cancer Nurses SPN Report 48
- Gynaecological Oncology Nurses SPN Report 49
- Older Persons with Cancer SPN Report 50
- Radiation Oncology Nurses SPN Report 51
- Vascular Access Device & Infusion Therapy SPN Report 52



Cancer Nurse Practitioners SPN

In 2021 the Cancer Nurse Practitioners Specialist Practice Network (CNP SPN) have held multiple webinars, which were conducted as series. Here is a look into the topics and layouts of these series.

Webinar series 1: CNP Communication Workshop (across 5 sessions, 98 registrations)

This series was run in 2021 from May to June, across a 5-week interactive webinar series facilitated by the Pam Maclean Centre and included four webinars focused on communication skills and a final webinar looking specifically at telehealth communication.

Webinar series 2: Pharmacology Workshops (across 3 sessions, 119 registrations)

This three part series ran through September, covering;

- Dr Annabel Smith: Chemotherapy dosing and scheduling (weight, BSA, flat, bolus/intermittent, toxicity)
- Ganessan Kichenadasse – pharmacological mechanism of toxicity (related to cancer treatment – chemo, IO, TKI)
- Prof Michael Boyer, Thoracic Medical Oncologist o Respiratory/ thoracic conditions relevant to oncology patient: infection/ pneumonitis/PE/Asthma/COPD/ Emphysema; and
- Pharmacist(s) Critical Drug – drug interactions Poly pharmacy Considerations when deprescribing.

Our SPN would like to thank Novartis, MSD and Gilead for sponsoring our education activities. This support allowed us to focus on our 2021 goal of providing education excellence for our NP members.

Whilst we did encounter some issues due to COVID-19 with no face-to-face workshops attended, the webinars were a great adjunct to ensure we were still able to provide education.

We also worked to increase a membership total about 70, which was achieved; and were excited to create a mentorship program for Novice to second year NPs which is in its final stages of development with plans to roll out in Q3/4 2022.

The focus for 2022 – 2023 will be as follows:

- Continue to increase membership and increase member engagement though Facebook group and regular eblasts
- Face-to-face education with workshops booked pre congress in June
- Webinar series in September; and
- Roll out Mentorship program.



CNP SPN Committee Members

- Justin Hargreaves - Chair
- Michael Cooney
- Michael Fitzgerald
- Gill Kruss
- Sue Bartlett
- Marisa Stevens
- Kristin Linke
- Rebecca Paul
- Katrina West

As Chair I would like to take this opportunity to thank:

- Michael Cooney for his service, loyalty, and unwavering support as deputy chair over the past few years. Michael has now officially stepped down from his deputy role, however, will stay on as a committee member moving forward.
- Rebecca Kimberley for her time and contribution to the committee
- We are also welcoming back to the committee, Vicki McLeod (Past Treasurer) and Gillian Blanchard (Past Chair), who will officially commence as committee members from 1 April 2022.



Genitourinary Oncology Nurses SPN

Whilst the Genitourinary Oncology Nurses SPN has not held any events this year, we have been busy.

The SPN has continued to deliver on their priority research project: 'What are the perceived unmet needs for patient care, education, and research among genitourinary cancer nurses? A cross-sectional study.'

This includes:

- Completing the organisation of the seminar work, based upon a systematic review of the evidence, which underscore unmet needs of men affected by testicular cancer.

- Finalising the study recruitment and data collections.
- Verifying qualitative transcripts.
- Starting to take the next steps with data analysis for publication and conference presentations.

For the next 12 months we will continue focus on planning education seminar series and completing the research survey.

A big thank you to all of the committee members who have continued to support the work of the GU SPN.



GU SPN Committee Members

- Catherine Paterson - Chair
- Helen Anderson
- Penelope Stevens
- Alison Morrice
- Michelle Rosano
- Donna Cowan
- Diana Schulz
- Kerry Santoro



Gynaecological Oncology Nurses SPN

The Gynaecological Oncology Nurses Specialist Practice Network (GYN SPN) was proud to present a popular webinar in September 2021 - **'The Changing Landscape of Ovarian Cancer'** (155 registrations).

In this informative session, Dr Yeh Chen Lee, Medical Oncologist, discussed how treatment is evolving in chemotherapy and targeted therapy, improving patient care in gynaecological cancers through advancing and translating knowledge in cancer genetics, and the latest research and information on prevention. This interactive webinar can be accessed on the CNSA website, within the online modules.

We were also delighted to create a nurses workshop during ANZGOG ASM in March 2022, which was sponsored by EISA. The workshop included presentations on Indigenous cervical screening from a consumer perspective, the Entwine study and the TRACEBACK research project, and a combined session with the study coordinators and consumers was held on the topic of wellness and resilience.

Within the ASM program, Nicole Kinnane presented on exploring women's experiences of post-treatment care with high-intermediate and high-risk endometrial cancer, and Anne Mellon presented on patient support needs in advanced endometrial cancer.

The CNSA GYN SPN were successful in their application to hold a Gynaecology Pre- Congress Symposium in 2022, which will be an opportunity for those working in the area of Gynaecology to participate in professional development with a specialty focus. The theme of Gynaecological Cancer Nursing: Strong, skilled and specialised will provide educational content including both current and innovative models of care in the management of gynaecological cancer.

Over the coming 12 months, we are creating two sub-committees of the SPN to divide and conquer the workload and priorities. One is undertaking a project for the development, implementation, and evaluation of gynaecological oncology nursing guidelines for practice in the Australian setting, which will be a focus over the next 12 months. Planning is well underway, and funding has been secured from AstraZeneca. Another has been formed to plan a benchmarking project to undertake an environmental scan of post-operative vulval cancer wound care practices in Australia, with funding to support this project currently being sourced.

All members of the committee have remained committed to the work of the GYN SPN. I would like to make particular mention of Natalie Williams and Olivia Cook for taking leadership of the two projects for the GYN SPN.



GYP SPN Committee Members

- Anne Mellon - Chair
- Bronwyn Jennings
- Olivia Cook
- Belinda Zielony
- Danielle Carpenter
- Natalie Williams
- Nicole Kinnane
- Isobel Black
- Lisa Barr
- Susannah O'Keefe



Older Person's with Cancer SPN

In 2021 the Older Person's with Cancer Specialist Practice Network (OPC SPN) held a five part webinar series in collaboration with COSA's Geriatric Oncology Group

1. The Older and Wiser Study (100 registrations) held on 10 August 2021 and presented by Professor Mei Krishnasamy

This webinar presented the new OlderCan resource and discussed:

- The background to the project
- The process of co-designing the resource with older people with cancer; and
- How this resource can be used in practice to strengthen person centred care.

2. Screening and Assessment: Screening tools and identifying frailty in older adults (125 registrations) held on 24 August 2021 and presented by Professor Jane Phillips and Dr. Timothy To

In this webinar we examined:

- The evidence on screening tools used for older adults with cancer
- Identifying an optimal screening tool for older adults with cancer who may benefit from geriatric assessment; and
- The evidence review and findings.

3. The value of the MDT (127 registrations) held on 14 September 2021 and facilitated by Polly Dufton who led the panel discussion with

Dr Amy Dennett, Dr Anna Mislav, Celia Marston Dr Carrie Lethborg; and Dr Heather Lane.

This webinar provided important perspectives representing various aspects of a multidisciplinary team that increase knowledge and provide practical guidance to enhance the critical skills required to advance care and improve outcomes.

4. Immunotherapy in older adults (116 registrations) held on 19 October and presented by Dr Christopher Steer.

In this session we discussed the role of immunotherapy in the care of older adults with cancer; and how we can improve the management of our older patients with adequate assessment and guided supportive care.

5. Optimising medicines (104 registrations) held on 26 October and presented by Dr Heather Lane.

The fifth and final series focused on optimising medicines – polypharmacy, oral administration of chemotherapy, home medication reviews and safety mechanisms.

At the 2022 CNSA Annual Congress, the OPC SPN are holding a pre-congress symposium. The symposium will feature a range of multidisciplinary experts. Speakers will present on assessing older people with cancer, practical tools and the 'so what?' to geriatric screening and assessment, and how to integrate care for the older person with cancer into routine care.



OPC SPN Committee Members

- Polly Dufton – Chair
- Lea Marshall
- Penelope Stevens
- Robyn Berry
- Erin McLennan

The OPC SPN Chair, Polly Dufton, was invited to consult with Cancer Australia about the upcoming National 10-year Cancer Plan.

In the next 12 months the OPC SPN plans to continue its partnership with COSA, hosting another three joint webinars. In addition, the SPN plans to develop a set of smaller subgroups within the SPN to focus on various goals such as:

- Updating the SPN webpage
- Identifying relevant and current literature relevant to nurses in caring for the older person with cancer and contributing to the COSA GO eNews; and
- To explore the dissemination of the COSA eNews to interested CNSA members.

As committee Chair, I would like to express my sincere gratitude to all of the current OPC SPN members who generously give their time and expertise to the SPN. I would also like to acknowledge previous member Rebecca Drake for contributing to the committee.



Radiation Oncology Nurses SPN

The Radiation Oncology Nurses Specialist Practice Network (RON SPN) is a national group which has representation from most states and territories throughout Australia.

Our way of communicating with each other is via online meetings. We meet officially every quarter and frequently have ad hoc “get togethers” to discuss issues or topics of interest. We will meet for the first time in 3 years face-to-face at the 2022 CNSA Annual Congress being held 16-18 June.

Following on from last years’ project, we are waiting ethics approval for our national radiation oncology nursing workforce and nursing facility study to be approved. This survey will be distributed to all radiation oncology facilities in Australia, both private and public institutions will be invited to complete the survey. The aim of this study is to:

- Provide an up-to-date picture of the radiation oncology nursing workforce in Australia.
- Document their roles and responsibilities
- Collect data on their practice characteristics
- Explore the needs, concerns and challenges faced by radiation oncology nurses; and
- Identify possible opportunities for improvement.

Data from this research can help develop a national best practice Model of Care/Nursing Guidelines in Radiation Therapy Nursing.

The RON SPN has also been represented in updating The Radiation Oncology Alliances’ Radiation Oncology Practice Standards, which are expected to be released mid-2022. As a member of the Radiation Oncology Alliance, the RON SPN are frequently asked to provide nursing input in their guidelines and practices. Feedback/Guidelines we have reviewed this year include:

- AIDA (Australian Indigenous Doctors Association); and
- Artificial Intelligence and SBRT (Stereotactic Body Radiation Therapy).

The RON SPN’s focus for the next 12 months is to concentrate on our:

- Radiation Oncology Nursing Survey - analyse the data and prepare a report for publication; and
- Radiation Oncology Pre-Congress Symposium - our main focus of this symposium is difficult conversations in the context of cancer care. Our presenters will be covering topics such as death and dying, sexology, sexual functioning during and after cancer treatment.



RON SPN Committee Members

- Michelle Roach - Chair
- Meg Hughes
- Pauline Rose
- Sylvia Baker
- Paula MacLeod
- Kirsten Oataway
- Stacey Buxton
- Diana Ngo
- Eliza Bailey

I cannot thank the RON SPN committee members enough, the passion and knowledge that these amazing women bring to every encounter that we have is inspiring. Our committee members represent vast roles within radiation oncology nursing, their knowledge and ability to “think outside the square” is enviable.

Thank you to each and everyone of you. Stacey Buxton, Diana Ngo, Meg Hughes, Paula MacLeod, Eliza Bailey, Kirsten Oataway, Sylvia Baker, and Pauline Rose; you ladies make this committee remarkable.



Vascular Access Devices & Infusion Therapy SPN

The Vascular Access Device and Infusion Therapy Specialist Practice Network (VAD&IT SPN) Committee had an exciting and eventful last twelve months which climaxed with the completion of the first topic of the CNSA Vascular Access Devices: Evidence-Based Clinical Practice Guidelines. This concluded two years of a significant volume of work by the SPN committee. The guidelines answer clinically relevant questions and are written for clinicians, hence the decision to host the guidelines on the CNSA website, an engaging, contemporary site for cancer nurses nationally. The guidelines are also linked on the eviQ and eviQ Education websites, two electronic platforms frequented by cancer clinicians nationally. Kerrie Curtis, primary author of the CNSA guidelines is also primary author of the eviQ and eviQ Education suite of CVAD resources and facilitated this collaboration. A win win for both organisations.

The launch of **Vascular Access Devices: Evidence-Based Clinical Practice Guidelines** was held on 3 November 2021. There were nearly **350 participants** registered for the event which is indicative of the interest of vascular access when caring for cancer patients.

Due to phenomenal interest in the guidelines, monthly seminars have been organised for March to September 2022 to take a deep dive into each of the eight clinical questions answered in topic 1 - **Patency: occlusion prevention and management**.

These seminars also aimed to continue to publicise the guidelines and facilitate implementation of current evidence into practice by stimulating

clinicians to review current practices in their workplace.

- Seminar 1 was held on Tuesday 1 March: **Vascular Access Device: Evidence vs current practice for Patency Assessment & Education** – 449 registrations
 - 102 participants participated in the SLIDO interactive session led by Lisa King, from eviQ.
 - Dr Gillian Ray-Barruel was guest speaker, alongside Kerrie Curtis and Dr Nicole Gavin.

An unrestricted educational grant of \$41,000 from an industry partner, ICU Medical Australia, was negotiated and secured to support a Project Manager role for twelve months for the next topic: Device Selection & Vessel Health and Preservation. An exciting achievement. Kerrie Curtis was appointed as the Project Manager.

In the next 12 months, the VAD&IT SPN committee aims to:

- Secure further funding e.g., industry partner, grant, philanthropic grant for topic 3: Dressing and Securement Management.
- Complete topic 2 and publish on CNSA website
- Launch topic 2
- Continue the monthly education sessions that take a deep dive into the guideline clinical questions; and
- Promote and secure more committee members to assist in real time review and inclusion as appropriate, emerging research into the guidelines.

A massive thank you and acknowledgement to Jemma Still for her continued support of VAD&IT SPN activities and who played a



VAT & IT SPN Committee Members

- Kerrie Curtis – Chair
- Nicole Gavin
- Fiona Fuller
- Louise Wilks
- Susan Richardson

pivotal role in getting the guidelines onto the CNSA website. We could not have done this without her support, hard work, and expertise.

Our small committee of three worked tirelessly, collaboratively, and productively in all SPN activities:

- Kerrie Curtis (previous Deputy Chair), Chair & primary author of the guidelines
- Dr Nicole Gavin has stayed on as Previous Chair and Counsel and continued to provide expert academic advice regarding the systematic review process; and
- Fiona Fuller remained as Treasurer and has been pivotal in the review and editing of the guidelines. Both Nicole and Fiona have been actively involved in the organisation and launch of the subsequent seminars
- Susan Richardson joined as a general committee member and representative for rural nursing. Susan supported all activities and provided advice from a rural perspective; and
- Thank you to Louise Wilks who due to commitments has unfortunately had to resign from the committee.

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