

POSITION DESCRIPTION

Transition to Practice - Speciality Cancer Care Nursing - Oncology Unit - Bega

Working in Southern NSW... People Caring for People

Our staff work in collaboration with all team members to ensure the needs of our patients and families are central to the decisions of the health care we provide.

You are committing to demonstrate the CORE values and behaviours

Collaboration, Openness, Respect and Empowerment.

Organisation	NSW Health
Local Health District / Agency	Southern NSW Local Health District
Position Classification	Registered Nurse
State Award	Public Health System Nurses & Midwives (State) Award
Category	Nursing & Midwifery Registered Nurse
Vaccination Category	Category A
ANZSCO Code	254418 Registered Nurse (Medical)
Website	www.snswhd.health.nsw.gov.au/

PRIMARY PURPOSE

Works in a Transition to Specialty Practice Program supported by the Clinical Nurse Educator and experienced Registered Nurses and using best practice evidence provides person-centered nursing care in collaboration with individual/s and the multidisciplinary health care team to achieve people focused quality care.

RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL CRITERIA

Current Registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Nurse.

KEY ACCOUNTABILITIES

- Practice as a Registered Nurse in accordance with the Nursing and Midwifery Board of Australia Professional Standards for Practice, Code of Professional Conduct, and Code of Ethics for Nurses, to deliver professional competent care in line with public expectations.
- Undertake nursing interventions at the level that are appropriate to the level and scope of practice, including identification of clinical risk, assessment, planning and implementation in collaboration with individual/s and multidisciplinary health care teams to achieve expected health and wellbeing goals.

POSITION DESCRIPTION

Transition to Practice - Speciality Cancer Care Nursing - Oncology Unit - Bega

- Collect and report on individual's clinical information in a timely manner, maintain confidentiality and accurate health care documentation to ensure necessary information is available to meet legal and ongoing care requirements.
- Work in collaboration with the individual/s their carers other healthcare team members to provide a person-centered environment and communicate effectively about nursing care outcomes in a timely manner to support the provision of people focused quality care.
- Participate in the transition to specialty practice program which may involve working at another facility to gain a broader experience in specialty nursing practice under the supervision of a more experienced registered nurse and supported by the clinical nurse educator.

KEY CHALLENGES

- Providing person-centered care given increasing community expectations and health care priorities.

KEY RELATIONSHIPS

Who	Why
Manager/Supervisor	Provide and receive feedback, for performance and operational issues to ensure service delivery is in accordance with agreed priorities and plans
Work team (multi-disciplinary/ Registered Nurses/Clinical Nurse Educator)	Liaise & receive direction over specialty nursing care, support/supervision and assistance with skills development/assessments to ensure a safe delivery of care.
LHD Clinical Nurse Consultant in the specialty	To receive and provide feedback/support on any challenges or issues with the transition to specialty practice program and learning opportunities
Individual/s, their families, carers and other relevant parties	Provide advice/information about plan of care and expected completion of care episodes to enable informed decision making about care.
External healthcare providers/ organisations	Make appropriate referrals and collaborate to support management of clinical care and discharge planning.

SELECTION CRITERIA

1. Current Registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Nurse.
2. Demonstrated competencies in and knowledge of the complexities and challenges involved in providing nursing care in the context of a multidisciplinary team.
3. Demonstrated effective clinical communication through the use of information technology, written and verbal means and sound interpersonal skills with the capacity to interact with others in a personable and professional manner.
4. Demonstrated application of evidence based practice and critical thinking to advocate for and implement

POSITION DESCRIPTION

Transition to Practice - Speciality Cancer Care Nursing - Oncology Unit - Bega

- individualised person-centered care with a commitment to quality improvement.
5. Demonstrated ability to supervise, delegate, and negotiate with others to deliver quality nursing care with a willingness to show leadership and embrace change in the coordination and delivery of care.
 6. Recent clinical experience in (INSERT AREA) including evidence of participation in own professional development and commitment to maintaining competence and enhancement of skills.
 7. Willingness to undertake or commitment to achieving Transition to specialty Program and successful completion of competencies/skills requirements within 12 months of commencement.
 8. Demonstrated ability to effectively prioritise and organise workload and deliver care with integrity and accountability.

OTHER REQUIREMENTS

- Southern NSW Local Health District is committed to providing a person centred environment focusing on all aspects of safety and quality. Each employee has a responsibility to ensure the highest standard of quality care. Role and responsibilities are to be performed in a manner that is in accordance with relevant legislation, awards, state and local policies, procedures and guidelines.
- All employees contribute to a constructive workplace culture and a safe workplace by modelling the organisation's CORE values of Collaboration, Openness, Respect and Empowerment (CORE) and ensuring all workplace conduct aligns with the behaviours associated with those values and the NSW Health Code of Conduct.
- All employees participate in the performance development and review process for own professional/personal development and to identify educational and development needs.
- All employees must take all reasonable care for themselves and others and comply with any reasonable instruction, policies and procedures relating to work health safety and wellbeing.